

WAIVER & INDEMNIFICATION FORM
Volunteering for EARTH DAY LITTER CLEAN UP EVENT
WORLD VISION CANADA, MISSISSAUGA ONTARIO

Earth Day Litter Clean up Event Participants (persons invited to, and volunteering to participate in this Event) will be taking part in World Vision Canada's ("WVC") **Earth Day Litter Clean Up Event**, at **World Vision Canada Headquarters**, 1 World Drive, Mississauga, ON L5T 2Y4, on **Saturday April 22, 2023** (the "Event").

Participants and/or volunteers, who may only participate by WVC invitation, will travel independently of, and without supervision by WVC, to participate in a series of climate-action focused activities for 4 hours, which will be at an allotted time between 10:30am and 2:30pm. Participants and/or volunteers will be participating in litter and garbage clean up around World Vision Canada's office. They will also engage in activities for future climate action initiatives including collaborative brainstorming, presentations, and question and answer periods.

Snacks and lunch will be provided. Reasonable efforts will be made to accommodate food allergies. The Participant should indicate here if they have any food allergies:

IN CONSIDERATION of the invitation and opportunity to participate in WVC's Event **the Participant hereby declares as follows:**

I/We acknowledge that participation in the **Event** involves certain risks (some of which we may not fully appreciate) and that injuries, death, property damage or other harm could occur to Participants. We acknowledge, accept and voluntarily incur all risks of any injuries, damages, or harm which arise during or result from participation in the Event. These risks include, but are not limited to, the possibility of accident, injury or death arising out of participation in the **Event**.

I/We the undersigned acknowledge and voluntarily assume all risks associated with litter clean-up and working in an office environment for _____ participating in the **Event**. The undersigned hereby
(Name of Participant)

waive for themselves, their heirs, executors, administrators and assigns, any recourse they may have against WVC and its directors, officers, volunteers, organizers, employees, sponsors, successors, assigns and agents (the "Released Parties"), and release and discharge the Released Parties from all claims, demands, damages or actions, and absolves such persons from any and all responsibility for any and all injuries that may arise in any way in connection with the **Event**.

I/We the undersigned agree to indemnify and hold harmless WVC and the Released Parties from and against any or all liability, losses, damages, cost or expenses incurred by any or all of them, of any nature or kind whatsoever, incurred by the Released Parties as a result of any claims or suits that either of the undersigned (or anyone claiming by, under or through either of us) may bring against any of the Released Parties.

I/We the undersigned give permission for the use of the Participant's name and for the recording and use of the Participant's image and/or comments, without cost or payment. WVC and its authorized partners and licensees may use, reproduce and communicate footage, recordings, images and/or comments of the Participant recorded during the **Event**, in whole or in part or in combination with or as a part of any other media.

By submitting this Release I/We hereby acknowledge having fully read, understood, and agreed to be bound by it. I/We understand and are aware that this Release is a release of all liability and a contract enforceable against me/us (our heirs, administrators, assigns, and any other person claiming, by under, or through either of us) and that I/We accept the terms and conditions above. I/We agree that this Release shall be governed by and interpreted solely in accordance with the applicable laws of the Province of Ontario and federal laws of Canada, and any claims relating to the subject matter hereof shall be brought in the City of Brampton, Province of Ontario.

If the Participant is 19 years of age or older, he or she affirms as follows:

I have carefully read this Release and I understand its contents. I am aware this is a release of all liability and a contract enforceable against me, and my heirs, next of kin, guardians, legal representatives, executors, administrators, successors and assigns.

I/We have signed this document of my own free will.

Name of Participant (please print): _____

Signature of Participant: _____

Date: _____

Name of Parent/Guardian (please print): _____

Signature of Parent/Guardian if Participant is under 19: _____

Date: _____