

FamiliesFORWARD Volunteer Agreement, Release and Waiver of Liability

This Release and Waiver of Liability (the "Release") is executed on this _____ day of _____, 20__ , by _____ (the "Volunteer"), in favor of The Children's Protective Service of the Ohio Humane Society dba FamiliesFORWARD ("FamiliesFORWARD") and its respective directors, trustees, officers, employees, sponsors, donors, volunteers and agents (collectively the "Released Parties").

I, the Volunteer, desire to work as a volunteer for one or more of the Released Parties without compensation and engage in the activities related to being a volunteer. I understand that my activities may include but are not limited to the following: building, painting, grounds clean-up, loading and unloading materials; traveling to and from the volunteer sites within or near the proximity of schools affiliated with FamiliesFORWARD; providing supervised support to students affiliated with FamiliesFORWARD; and other volunteer activities (collectively the "Activities").

I, the Volunteer, further understand that I may be required to complete a waiver and standard background check for any of the school sites in which I will participate in Activities.

Release and Waiver. In consideration of and in order to be allowed to participate in the Activities, I, the Volunteer, do hereby release and forever discharge and hold harmless the Released Parties and their successors and assigns from any and all liability, claims, demands, costs and damages of any kind, whether arising from tort, contract or otherwise, which I or my heirs, assigns, next of kin or legal representatives may have or which may hereinafter accrue, arise from, or are in any way related to my Activities with any of the Released Parties, including but not limited to personal injury, bodily injury, illness, property damage, loss or death, whether caused wholly or in part by the simple negligence, fault or other misconduct of any of the Released Parties or of other volunteers, other than their intentional or grossly negligent conduct.

I understand and acknowledge that by signing this Release I knowingly assume the risk of injury, harm, damage and loss associated with the Activities. I also understand that the Released Parties do not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health or disability insurance in the event of injury, illness, death or property damage.

If the Volunteer is a minor 16 years of age but less than 18, the parent(s) having legal custody and/or the legal guardian(s) of the Volunteer also hereby release, forever discharge and hold harmless the Released Parties from any liability, claim, demand and action whatsoever brought by such Volunteer or on his/her behalf which arises or may hereafter arise in connection with the minor Volunteer's Activities with FamiliesFORWARD. Minors between the ages of 16-18 may not volunteer without adult supervision, as approved by FamiliesFORWARD. Minors under the age of 16 may not volunteer without parental or guardian supervision on-site and will be considered on a case-by-case basis.

Photographic/Recording Release. I hereby grant and convey unto the Released Parties all right, title and interest in any and all photographs and video/audio/electronic recordings of me, including as to my

name, image and voice, made by or on behalf of any of the Released Parties during my Activities with the Released Parties, including, but not limited to, the right to use such materials for any purpose and to any royalties, proceeds or other benefits derived from them by FamiliesFORWARD. I understand and agree that this paragraph also applies to my minor child(ren) who are volunteering.

Miscellaneous. I expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Ohio. I further agree that in the event any clause or provision of this Release is held invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining clauses or provisions of this Release, which shall continue to be enforceable. Further, a waiver of a right under this Release by a Released Party does not prevent the exercise of any other right.

I have carefully considered my decision, the benefits and risks involved and hereby give my informed consent to participate in all volunteer Activities. I have read and understand this Release and Waiver of Liability, any questions of mine have been answered, and I voluntarily agree to the above provisions. It is my intent to bind my heirs, next of kin, assigns and legal representative.

SIGNATURE OF THE VOLUNTEER 18 YEARS OR OLDER

NAME (PRINT): _____ SIGNATURE: _____

ADDRESS: _____

PHONE: _____ DOB: _____

EMAIL: _____

SIGNATURE OF PARENT OR GUARDIAN OF MINOR, AGE 16 – UNDER 18

NAME (PRINT): _____ SIGNATURE: _____

ADDRESS: _____

MINOR'S DOB : _____ PHONE: _____

MINOR'S NAME (PRINT): _____ EMAIL : _____

ON-SITE ADULT SUPERVISOR NAME (PRINT): _____